

# HUMAN RESOURCES & PAYROLL SUPPORT JUST GOT MORE HUMAN.

**PayFWDs has the HR technology and resources to help you focus on the things that will grow your business while your employees are taken care of.** As a nimble, focused team, we exist to put the human back in human resources support and the personal touch back into your payroll process.



**PAYROLL  
SUPPORT**



**HR SUPPORT**



**TIME &  
ATTENDANCE**



**ACA  
COMPLIANCE**



**PayFWDs.com**



As an HR professional with over 20 years experience handling payroll, I can say that the service provided by **PayFWDS is without equal.** They provide top notch customer service and access to a customizable payroll platform that can grow with your company for a cost effective price. I can't provide a higher recommendation than I do for PAYFWDS.

**Stephen Fry, Director of Human Resources, Bluegrass Land and Title**

## PAYROLL DOESN'T HAVE TO BE **A PAIN**

### WITH OUR PAYROLL SUPPORT YOU'LL BE ABLE TO:

**Minimize compliance risk** by ensuring tax filings and vendor payments are accurate and on time.

**Stay in sync and cut down on errors and wasted time** from manual and separate worksheets to track the payroll process.

**Schedule and view your own reports** with varying degrees of detail & see the total cost of labor and make more informed decisions regarding operations.

## FOCUS ON YOUR BUSINESS, **NOT IN YOUR BUSINESS.**

### WITH ENHANCED TIME AND ATTENDANCE TRACKING YOU'LL BE ABLE TO:

**Help eliminate time theft** and keep your business in compliance.

**Allow your employees flexibility** on how they clock in and out of work (mobile, computer, physical time clock).

**Let employees check their own** earnings and accrual balances, request time off and schedule changes, approve their timecard, and more.

**Learn when your employees are approaching overtime, find out who arrived early or punched out late**, and quickly and easily identify whether or not all breaks have been taken in real time.

**Easily manage time-off requests, schedules, timecards, overtime requests**, and more via a curated employee portal.

## HAPPY EMPLOYEES= **A GROWING BUSINESS**

### WITH EMPLOYEE SELF SERVICE, YOUR EMPLOYEES WILL BE ABLE TO:

**Assign or complete engaging preboarding and onboarding checklists** designed for specific roles.

**Enroll in, compare, and optimize benefits.**

**View, request, or approve time off.**

**Manage clock in/out options** based on location.

**Access and download all pay statements, W2s, and 1099s.**

## BUILDING RELATIONSHIPS **EMPOWERING BUSINESSES**

### WITH OUR HUMAN RESOURCES INFORMATION SYSTEM YOU'LL BE EMPOWERED TO:

**Track all employee information** such as education, certification, documentation, etc

**Seamlessly connect your recruiting and core HR processes**, engage new hires from the moment they accept your job offer.

**Set up, configure, modify, and manage multiple benefit plan types** — quickly and easily — with on-demand visibility into eligibility, enrollment status, and costs across the employee base.

**Avoid costly noncompliance fines and litigation** through proactive compliance management of changing labor laws and regulations such as EEOC reporting, I-9 forms, the Fair Labor Standards Act, and the Affordable Care Act.



**SCHEDULE A CONSULTATION TODAY  
AT SALES@PAYFWDS.COM**